

**Summary CV of recommended appointee**

Alison Osmond is a Senior HR Manager with more than 20 years' experience in leading, maintaining and developing compensations and benefits including benchmarking, pay scales, performance related pay reviews, pensions and sickness benefits for both UK and international businesses. Alison brings a wealth of experience of best practice from the private sector whilst understanding the functions and operations of local government. Originally from a finance background, Alison has a good understanding and working knowledge of the financial aspect of the HR remit.

As a non-executive director for an education trust for the past 2 years, Alison understands the need for scrutiny from external sources to ensure that well-informed decisions are made and public money is spent in an effective way.